

PPN 006 CARBON REDUCTION PLAN 2026

Altogether Stronger



HENRY BROTHERS

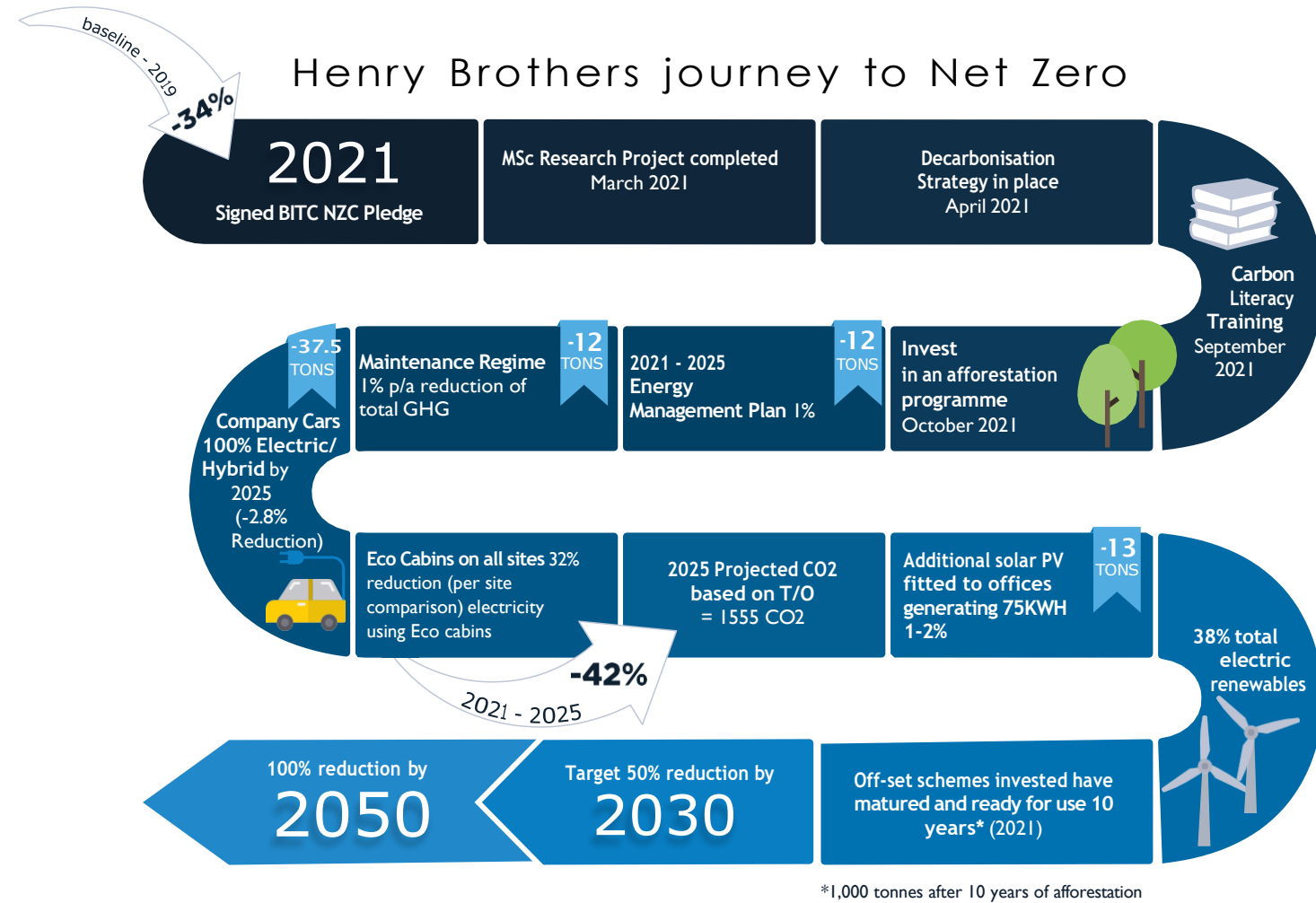
PPN 006 Carbon Reduction Plan

This document outlines the Carbon Reduction Plan for Henry Brothers Limited in response to Public Procurement Notice (PPN 006).

Publication Date:
April 2026 (Financial
Year End Data 1st April
25 - 31st March 26)

Commitment to achieving Net Zero

Henry Brothers is committed to achieving Net Zero by 2050.



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020

Additional Details relating to the Emissions calculations:

Although we have been measuring emissions since 2014, we use the 2021 year-end figures as the base reporting year due to having all scope 1, 2 and some scope 3 emissions to report on since 2020 and reporting through SECR. To use the 2014 figure would not include all the data that we currently report on. Since the implementation of our Sustainable Business Strategy in 2014 which covered a five-year period, we reduced emissions by 34%.

Base Year Emissions	
Emissions	TOTAL (tCO ₂ e)
Scope 1	519.63
Scope 2	127.2
Scope 3 (Included Sources)	157.67
Total Emissions	804.33

Current Emissions Reporting

Reporting Year: 1st April 2025 – 31st March 2026

Emissions	TOTAL (tCO ₂ e)
Scope 1	629.37
Scope 2	23.46
Scope 3 (Included Sources)	208.50
Total Emissions	861.34

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets, such as:

- Trialing of hybrid/electric technologies on our sites, such as Battery Storage, battery operated Saws and Hybrid Generators that have been successful in reducing our Scope 1 Emissions
- Increase in company Electric/ Hybrid fleet, also helping to decrease Scope 1
- Installation of Energy Efficient lighting systems within our Factory environments, where we have reduction in lighting installations whilst having greater efficacy, reducing Scope 2
- Reduction in company property has helped reduce Scope 2
- Development of site-specific Net Zero criteria for our sites, to include:
 - Early connection to Grid Electricity to reduce reliance on bowser fuel required to power site
- Use of Site Eco-Cabins with efficient heating and lighting systems has helped with reductions in both Scope 1 & 2 emissions
- Working with our Sub-Contractors to ensure they combat site emissions associated with their works, in using alternative methods of powering Site Cabins/ Generators they may have
- Optimisation of deliveries (to drive fewer deliveries to site and therefore associated carbon)
- Implementation of Strategic Energy Management Plan scheme that has been rolled out across Office locations and Sites, reducing Scope 2
- Launch of our Tree Planting Scheme on company owned land, with a Carbon Sequestration report done into amount of CO₂ that will be captured over a 10-year period
- Only HVO fuel use at Head Office location
- ESOS Phase 3 preparation, where we will benefit from further reductions in both Scope 1 and 2

Collectively, our Scope Emissions are projected to decrease to 778 tCO₂e by 2030 which will be a 50% reduction in emissions from the baseline year.



Carbon reduction projects

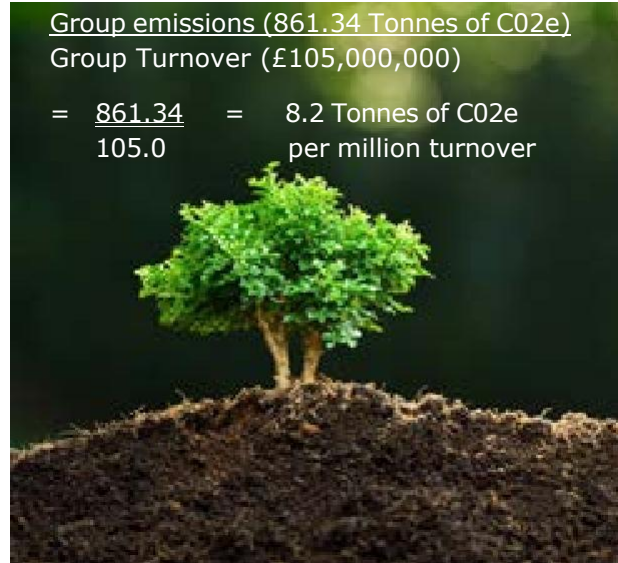
The Group is working towards achieving 50% reduction of Green House Gas emissions by 2030 and aims to be a Net Zero Business by 2050.

The Group's original Sustainable Business Strategy implemented between 2014 - 2020 set a 5% reduction (normalised) in the areas of energy use, waste generation, water and fuel usage and a 5%+ target year-on-year for waste diverted from landfill, a 5%+ increase to biodiversity, recognising natural capital as a valuable resource.

As many improvements have been made and with the implementation of the new Net Zero Carbon Strategy, a revised annual target for Green House Gas emissions (GHG) has been set as a **65T reduction annually in carbon, in line with the Group's Net Zero Carbon Strategy 2030**, when normalised against turnover.

Carbon figures reported between 1st April 2025 – 31st March 2026 show the Group had a total energy consumption of **861.34 tonnes of CO2e for reported Scope 1, 2 and 3 emissions**.

From previous financial year reporting, this is an increase of 56.44T of Co2e.



2024-2025	2025-2026
8.75 (804.9 tonnes) Turnover £92.0 million	8.2 (861.34 tonnes) Turnover £105.0 million

Although total emissions for the reporting period increased, this sits alongside continued reductions across Scope 2 and Scope 3 categories. The reductions achieved can be attributed to the following:

- Transition of company car fleet to 100% hybrid/fully electric vehicles

- All NI and Scotland offices on renewable energy tariffs (REGO)
- Air Travel is booked more strategically and reduced domestic flights taken
- Sites connected to grid electricity early in Construction Phase, reducing the reliance on diesel to power generators
- Idling campaign using JCB Fuel Performance Reports, alerts are issued to Sites that have high idling times for Plant to aid in reduction of carbon emissions associated with plant site use
- Reduced waste transport emissions due to improved site waste management practices

Net Zero Carbon Initiatives to assist in achieving the targets for the year ahead include:

- Continued roll out of battery storage solutions across sites to reduce reliance on diesel-powered generators
- Increased use of Hydrotreated Vegetable Oil (HVO) fuel as an alternative to diesel across suitable site operations and plant, reducing emissions associated with fuel consumption

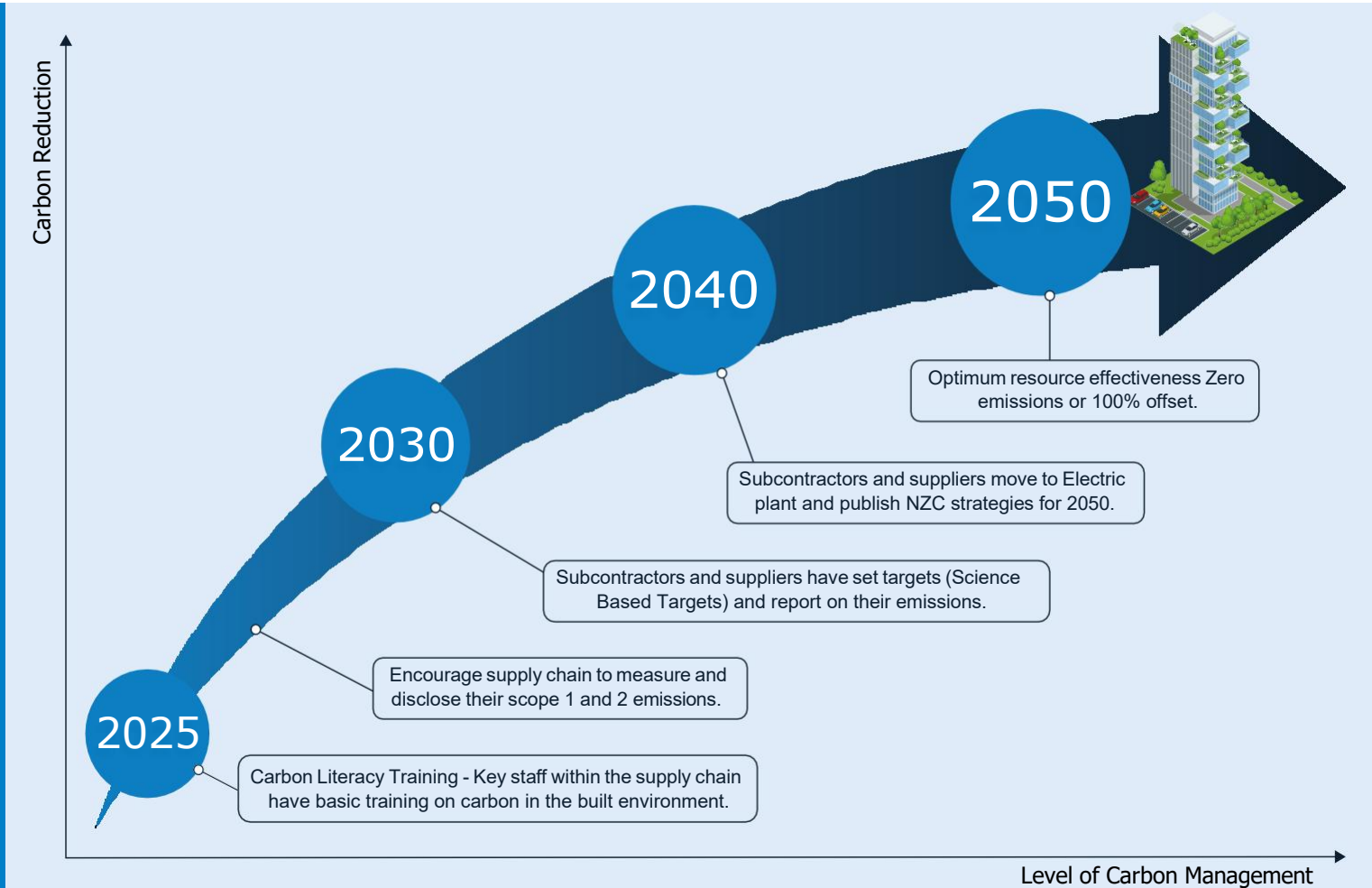
Continued

- Continued upskilling of our supply chain through Carbon Literacy training, ensuring supply chain is equipped to contribute to Scope 3 reductions
- Sharing the CEF Construction and Climate change Guide with our Supply Chain
- Further collaboration with supply chain to improve waste minimisation and reuse

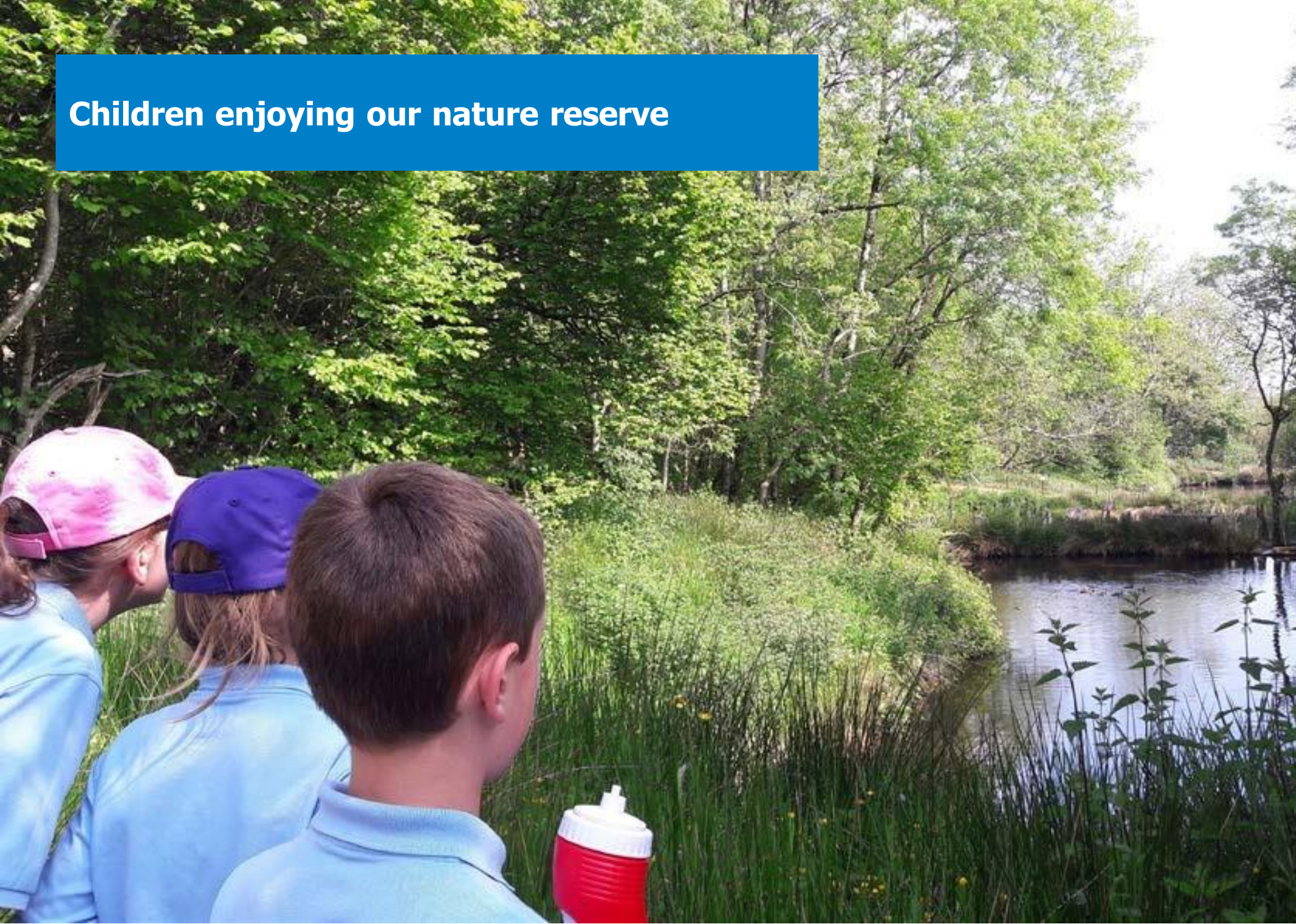
- ESOS Phase 3 compliance, further replacement of older lighting systems
- Further use of alternative plant and equipment, hybrid/battery
- Continued commitment to Eco-Cabins
- Continued deployment and optimization of our 100% hybrid/electric fleet strategy.

- Development of additional carbon reduction initiatives through our Net Zero Carbon Committee.
- Continued use of renewable electricity tariffs across office and site operations where grid access allows.

Supply Chain Carbon Management



Children enjoying our nature reserve



Hybrid / Electric site plant



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

RODNEY HASSAN (BID DIRECTOR)

Date: 1st May 2026



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